33 TIPS for Parents Experiencing High Conflict Situations Justice Andrea Himel, Superior Court of Justice, Family Branch (Newmarket) - 2023

Goals for Parents to Reduce Conflict Post-Separation:

- 1. Develop a business-like relationship
- 2. Remember that children have 2 homes but 1 life
- 3. Protect children from exposure to the conflict
- 4. Accept that co-parenting lasts forever
- Educate yourself about the impact of separation, and focus on supporting your children rather than blaming the other parent
- If there are family violence or child abuse concerns, contact the police or CAS, and listen to their advice
- Consider in-person or online parenting programs (such as New Ways for Families or The Center for Divorce Education's Children In Between)
- 4. **Manage** your family members, as they can be part of the **problem** (or part of the solution)
- 5. **Understand** that the first two years postseparation are often the hardest for everyone
- 6. "Step in the other parent's shoes"
- 7. "Step in your children's shoes"
- 8. Obtain Independent Legal Advice
- Remember that there are usually a wide range ofresolutions that are reasonable
- If your personal or professional advisers are worsening the conflict, considering finding a new support network
- 11. "Dig deeper" towards empathy and resolution.
 Avoid going for the jugular.
- 12. Focus on your **interests (needs)** rather than your **positions (wants)**
- 13. When litigating, **avoid** taking unreasonable positions (and in doing so defend against costs)
- 14. If **self-represented** at Court, follow the FL Rules and practice directions, and **listen to the judge**
- 15. **Ensure** that the relief sought focuses on the children's best interests

- 16. Who are the other people in your **family's network** that canbe helpful?
- 17. **Consider** alternate dispute resolution options, such as mediation, negotiation and collaboration
- 18. When preparing for **mediation**, know your **B**est **A**lternative to a **N**egotiated **A**greement: (Know your "Best" day in Court)
- 19. Be aware of conflicts of interest or role conflicts
- 20. Conflict has hidden and obvious effects on parents and children; financial, emotional and social costs
- Don't draw professional and personal advisers into the conflict
- 22. **Consider** the **children's needs:** (a) individually; (b) as a sibling group; and (c) developmentally
- 23. **Recognize** that children's needs change over time, and parenting plans may need to change as well
- 24. Make written communications: **B**rief, **I**nformative, **F**riendly and **F**irm (BIFF)
- 25. Accept that you or your children may benefit from counseling
- 26. Collaborate with teachers and professionals
- 27. **Delay** introducing **new partners** until the relationship appears to be long-term
- 28. Advise the other parent of important milestones (remarriage, new baby...), before the children
- 29. Always "take the high road"
- 30. Extricate your family from the high conflict situation; Avoid becoming a "High Conflict Case"
- 31. Be Smart....Not Right
- 32. Avoid unnecessary delay
- 33. READ AFCC-O Parenting Plan Guide and Template https://afccontario.ca/parenting-plan-guide-and-template/